



IT STARTS
HERE...



PAY IT FORWARD

The first act of kindness begins with us. One small gesture can make a big difference. We've empowered our employees to Pay it Forward and hope you will join us too.

Share this act of kindness and pass it along using [#PayItForwardTogether](#)

Visit
First-Fed.com/PayitForward



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IT STARTS **HERE...**

PAY IT **FORWARD**

To honor the dedication of our employees, we are giving them **\$10,000** to Pay it Forward. Help us choose four employees to receive a **\$2,500** donation to an organization they passionately serve.

VOTE NOW through November 6 at
First-Fed.com/PayitForward



Kim Carpenter & Nick Mehdikhan
Brightpoint JAG



Courtney Ruth
Marion Matters



Reginald Temple
Center of Hope



Jennifer Scroggs
Toledo GROWs



Karla Ball
Black Swamp Arts Council



Jennifer Farver
HOPE Community Center



Klint Manz
Paulding Fire Department



Mary Alice Nagel
Zonta Club of Defiance



Beth Waddell
Cancer Patient Services



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PAY IT FORWARD



First Federal Bank is helping me Pay it Forward to **Brightpoint JAG**.
Vote daily from **October 9** through **November 6**, so that I can earn
\$2,500 to provide young people work-based learning experiences for
career advancement opportunities and a more rewarding future.

Go to **First-Fed.com/PayitForward-Kim**

Small gestures lead to stronger communities. We've empowered our employees to Pay it Forward and hope you will join us too.

#PayItForwardTogether



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